



# CITY OF SUN PRAIRIE POLICE DEPARTMENT POLICY AND PROCEDURE



## *Fair & Impartial Policing*

Administrative Policy No. A-22

Eff. Date: 03/05/18

### **Policy**

The Sun Prairie Police Department does not condone, nor will it tolerate, bias based profiling. Such activity is in direct conflict with the Department's Vision, Mission, and Core Values.

### **Objective**

It is the intention of this policy to reaffirm this department's commitment to fair and impartial policing, to ensure the public that we are providing service and enforcing laws in an equitable way, and to emphasize our awareness that the way we use our authority is equally as important as the result of its use.

### **Definitions**

#### Bias Based Profiling:

Police-initiated action that relies upon common characteristics associated with belonging to a certain group; such as race, color, ethnicity, national origin, ancestry, age, gender, gender identity/expression, sexual orientation, immigration status, language fluency, occupation, religion, marital status, economic status, disability, political affiliation, cultural group or any other identifiable characteristics of an individual rather than the behavior of that individual, or information that leads the police to a particular individual who has been identified as being engaged in or having been engaged in criminal activity.

### **Procedure**

1. Biased based profiling by department members is prohibited.
2. Law enforcement decisions to stop, detain, question, investigate, search, seize, cite, warn or arrest an individual are to be made on the basis of reasonable suspicion or probable cause.
3. Police department supervisory staff are responsible for the review of law enforcement decisions in an effort to ensure fair and impartial policing law enforcement decisions.

*Replaces: A-6000; Updated 02-10-16*