

Classification Code		Positions	Minimum Step A	Midpoint Step F	Maximum Step M
Job Code	OT				
Administrative & Technical					
Pay Grade 1			\$ 38,770.48	\$ 45,555.32	\$ 52,340.15
A005	Y	Library Assistant I	\$ 18.6397	\$ 21.9016	\$ 25.1635
Pay Grade 2			\$ 42,840.56	\$ 50,337.65	\$ 57,834.75
A111	Y	Administrative Assistant Planning	\$ 20.5964	\$ 24.2008	\$ 27.8052
	Y	Assistant Court Clerk			
NP19	Y	Community Health Worker			
A025	Y	Community Service Officer			
A003	Y	Customer Service Specialist - Building Inspection			
A003	Y	Customer Service Specialist - Public Services			
NP10	Y	Financial Services Technician			
A008	Y	Library Assistant II			
Pay Grade 3			\$ 47,338.81	\$ 55,623.11	\$ 63,907.40
N021	Y	Assessment Technician	\$ 22.7590	\$ 26.7419	\$ 30.7247
A040	Y	Maintenance Technician			
A039	Y	Parks Project Technician			
NP28	Y	Permit Specialist			
A012	Y	Police Records Specialist			
A112	Y	Recreation Coordinator I			
Pay Grade 4			\$ 52,309.39	\$ 61,463.54	\$ 70,617.68
NP45	Y	Adult Librarian	\$ 25.1487	\$ 29.5498	\$ 33.9508
NP12	Y	Ast Tech Services Librarian			
A031	Y	Court Officer			
A013	Y	Municipal Court Clerk			
	Y	Museum Programming & Design Coordinator			
NP18	Y	Neighborhood Navigator Program Manager			
A045	Y	Operator in Training - Wastewater			
A112	Y	Recreation Coordinator II			
Pay Grade 5			\$ 57,801.88	\$ 67,917.21	\$ 78,032.54
N012	Exempt	Administrative and Project Librarian	\$ 27.7894	\$ 32.6525	\$ 37.5156
A055	Y	Building and Grounds Maintenance Technician			
N011	Exempt	Circulation Manager			
NP30	Y	Deputy City Clerk			
A020	Y	Dispatcher			
A030	Y	Evidence Officer			
N050	Y	Fleet Maintenance Technician I			
A065	Y	GIS Technician			
A043	Y	Maintenance Specialist			
NP65	Y	Paralegal			
	Y	Planning Assistant			
N010	Exempt	Public Services Librarian			
NP40	Exempt	Teen Services Librarian			
NP13	Exempt	Youth Services Librarian			

Classification Code		Positions	Minimum	Midpoint	Maximum
Job Code	OT		Step A	Step F	Step M
Supervisors & Advanced Technical					
Pay Grade 6			\$ 60,998.76	\$ 71,673.55	\$ 82,348.33
N032	Y	IT Support Specialist	\$ 29.3263	\$ 34.4584	\$ 39.5905
N003	Y	Management Analyst			
NP07	Y	Neighborhood Services Specialist			
NP25	Y	Production Manager SPMC			
	Y	Public Records Specialist			
Pay Grade 7			\$ 63,743.70	\$ 74,898.85	\$ 86,054.00
NP50	Y	Accountant	\$ 30.6460	\$ 36.0091	\$ 41.3721
	Y	Certified WWTP Operator			
N008	Y	Community Events and Development Manager			
NP35	Y	Engineering Technician			
A052	Y	Fleet Maintenance Technician II			
	Y	Grants/Contracts Coordinator			
	Exempt	Performance Management Coordinator			
N020	Y	Property Appraiser			
A060	Y	Technology Coordinator			
Pay Grade 8			\$ 66,612.59	\$ 78,269.80	\$ 89,927.00
N005	Y	Code Official	\$ 32.0253	\$ 37.6297	\$ 43.2341
N078	Exempt	Coordinated Response Specialist			
A051	Y	Fleet Maintenance Crewleader			
NP58	Y	HR Business Partner			
A041	Y	Maintenance Crew Leader - Parks, Public Works & Traffic Control, Stormwater			
NP16	Exempt	Museum Director			
N045	Y	Public Safety Support Specialist			
NP17	Exempt	Recreation Supervisor			
A047	Y	WWTP - Instrumentation Technician			
Pay Grade 9			\$ 69,609.63	\$ 81,791.31	\$ 93,973.00
NP60	Exempt	Benefits Coordinator	\$ 33.4662	\$ 39.3227	\$ 45.1793
N110	Exempt	Business Analyst & Applications Administrator			
N108	Exempt	Business Improvement District and Tourism Manager			
	Exempt	City Forester			
N080	Y	Commercial Property Appraiser			
N007	Exempt	Communication and Diversity Strategist			
N095	Y	Construction Supervisor			
N107	Exempt	Economic Development Specialist			
N106	Exempt	Housing and Equitable Development Planner			
N002	Exempt	PD Business Manager			
N105	Exempt	Planner			
N030	Y	Senior Code Official			
N050	Y	Staff Engineer I			
N006	Exempt	Sustainability Coordinator			
N109	Exempt	Transportation Coordinator			
A046	Exempt	WWTP Lead - Operations, Collections, Maintenance			

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Job Code	OT				
Pay Grade 10			\$ 72,742.22	\$ 85,472.11	\$ 98,202.00
N113	Exempt	Controller	\$ 34.9722	\$ 41.0924	\$ 47.2125
N070	Exempt	Head of Access & Circulation Services			
N065	Exempt	Head of Adult Services			
N055	Exempt	Head of Technical Services			
N060	Exempt	Head of Youth Services			
N130	Exempt	Media Center Director			
N090	Exempt	PD Records Supervisor			
N150	Exempt	Principal Planner			
N103	Exempt	Senior Accountant/Deputy Treasurer			
N125	Y	Staff Engineer II			
N100	Exempt	Wastewater Treatment Plant - Laboratory Manager			
Pay Grade 11			\$ 75,748.89	\$ 89,004.94	\$ 102,261.00
N015	Exempt	Dispatch Supervisor	\$ 36.4177	\$ 42.7908	\$ 49.1639
N115	Exempt	GIS Coordinator			
N117	Exempt	Network Administrator			
Pay Grade 12			\$ 79,436.30	\$ 93,337.65	\$ 107,239.00
N075	Exempt	Facilities Supervisor	\$ 38.1905	\$ 44.8739	\$ 51.5572
N160	Exempt	Fleet Maint & Contracts Supervisor			
N035	Exempt	IT Systems Administrator			
N153	Exempt	Parks Supervisor			
N155	Exempt	Public Works Supervisor			
Pay Grade 13			\$ 83,011.11	\$ 97,538.06	\$ 112,065.00
	Exempt	Assistant City Attorney	\$ 39.9092	\$ 46.8933	\$ 53.8774
N119	Exempt	Assistant to the City Administrator			
N145	Exempt	EMS Operations Manager			
N153	Exempt	Parks and Forestry Division Manager			
N025	Exempt	Recreation Director			
N180	Exempt	Sergeant			

Classification Code		Positions	Minimum	Midpoint	Maximum
Job Code	OT		Step A	Step F	Step M

Director & Senior Managers					
Pay Grade 14			\$ 88,915.56	\$ 104,475.78	\$ 120,036.00
N135	Exempt	City Clerk	\$ 42.7479	\$ 50.2287	\$ 57.7096
Pay Grade 15			\$ 96,817.04	\$ 113,760.02	\$ 130,703.00
N170	Exempt	City Assessor	\$ 46.5467	\$ 54.6923	\$ 62.8380
N235	Exempt	Public Works Operations Manager			
Pay Grade 16			\$ 101,657.78	\$ 119,447.89	\$ 137,238.00
N185	Exempt	Building Inspection Director	\$ 48.8739	\$ 57.4269	\$ 65.9798
N140	Exempt	Economic Development Director			
N183	Exempt	Planning Director			
N200	Exempt	Police Lieutenant			
Pay Grade 17			\$ 106,740.74	\$ 125,420.37	\$ 144,100.00
N225	Exempt	Assistant Chief of Police	\$ 51.32	\$ 60.30	\$ 69.28
N220	Exempt	Director of Library Services			
N120	Exempt	Director of Parks, Recreation, & Forestry			
N034	Exempt	Engineering Director			
N085	Exempt	Finance Director/City Treasurer			
N205	Exempt	Human Resources Director			
N240	Exempt	WWTP Conveyance & Treatment Director			
Pay Grade 18			\$ 112,077.78	\$ 131,691.39	\$ 151,305.00
N260	Exempt	City Attorney	\$ 53.8835	\$ 63.3132	\$ 72.7428
N230	Exempt	Director of Community Development			
N247	Exempt	Director of Administrative Services			
N215	Exempt	Information Technology Director			
N245	Exempt	Director of Public Services - City Engineer			
N250	Exempt	Police Chief			

65th Percentile - Proposed Pay Ranges

Administrative and Technical													
Grade	Performance rating of a 3						Performance rating of a 3.5				Performance rating of a 3.75		
	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
Increase	Starting	4.00%	4.00%	3.00%	3.00%	2.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
1	\$ 38,770.48	\$ 40,321.30	\$ 41,934.15	\$ 43,192.18	\$ 44,487.94	\$ 45,555.32	\$ 46,466.42	\$ 47,395.75	\$ 48,343.67	\$ 49,310.54	\$ 50,296.75	\$ 51,302.68	\$ 52,340.15
	\$ 18.6397	\$ 19.3852	\$ 20.1607	\$ 20.7655	\$ 21.3884	\$ 21.9016	\$ 22.3396	\$ 22.7864	\$ 23.2421	\$ 23.7070	\$ 24.1811	\$ 24.6648	\$ 25.1635
2	\$ 42,840.56	\$ 44,554.18	\$ 46,336.34	\$ 47,726.44	\$ 49,158.23	\$ 50,337.65	\$ 51,344.41	\$ 52,371.29	\$ 53,418.72	\$ 54,487.09	\$ 55,576.84	\$ 56,688.37	\$ 57,834.75
	\$ 20.5964	\$ 21.4203	\$ 22.2771	\$ 22.9454	\$ 23.6338	\$ 24.2008	\$ 24.6848	\$ 25.1785	\$ 25.6821	\$ 26.1957	\$ 26.7196	\$ 27.2540	\$ 27.8052
3	\$ 47,338.81	\$ 49,232.37	\$ 51,201.66	\$ 52,737.71	\$ 54,319.84	\$ 55,623.11	\$ 56,735.57	\$ 57,870.28	\$ 59,027.69	\$ 60,208.24	\$ 61,412.41	\$ 62,640.65	\$ 63,907.40
	\$ 22.7590	\$ 23.6694	\$ 24.6162	\$ 25.3547	\$ 26.1153	\$ 26.7419	\$ 27.2767	\$ 27.8223	\$ 28.3787	\$ 28.9463	\$ 29.5252	\$ 30.1157	\$ 30.7247
4	\$ 52,309.39	\$ 54,401.77	\$ 56,577.84	\$ 58,275.17	\$ 60,023.43	\$ 61,463.54	\$ 62,692.81	\$ 63,946.66	\$ 65,225.60	\$ 66,530.11	\$ 67,860.71	\$ 69,217.92	\$ 70,617.68
	\$ 25.1487	\$ 26.1547	\$ 27.2009	\$ 28.0169	\$ 28.8574	\$ 29.5498	\$ 30.1408	\$ 30.7436	\$ 31.3585	\$ 31.9856	\$ 32.6253	\$ 33.2778	\$ 33.9508
5	\$ 57,801.88	\$ 60,113.96	\$ 62,518.52	\$ 64,394.07	\$ 66,325.89	\$ 67,917.21	\$ 69,275.55	\$ 70,661.07	\$ 72,074.29	\$ 73,515.77	\$ 74,986.09	\$ 76,485.81	\$ 78,032.54
	\$ 27.7894	\$ 28.9009	\$ 30.0570	\$ 30.9587	\$ 31.8874	\$ 32.6525	\$ 33.3056	\$ 33.9717	\$ 34.6511	\$ 35.3441	\$ 36.0510	\$ 36.7720	\$ 37.5156

Supervisors and Advanced Technical													
Grade	Performance rating of a 3						Performance rating of a 3.5				Performance rating of a 3.75		
	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
Increase	Starting	4.00%	4.00%	3.00%	3.00%	2.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
6	\$ 60,998.76	\$ 63,438.71	\$ 65,976.26	\$ 67,955.55	\$ 69,994.22	\$ 71,673.55	\$ 73,107.02	\$ 74,569.16	\$ 76,060.54	\$ 77,581.75	\$ 79,133.39	\$ 80,716.05	\$ 82,348.33
	\$ 29.3263	\$ 30.4994	\$ 31.7194	\$ 32.6709	\$ 33.6511	\$ 34.4584	\$ 35.1476	\$ 35.8506	\$ 36.5676	\$ 37.2989	\$ 38.0449	\$ 38.8058	\$ 39.5905
7	\$ 63,743.70	\$ 66,293.45	\$ 68,945.19	\$ 71,013.55	\$ 73,143.95	\$ 74,898.85	\$ 76,396.83	\$ 77,924.77	\$ 79,483.26	\$ 81,072.93	\$ 82,694.38	\$ 84,348.27	\$ 86,054.00
	\$ 30.6460	\$ 31.8719	\$ 33.1467	\$ 34.1411	\$ 35.1654	\$ 36.0091	\$ 36.7292	\$ 37.4638	\$ 38.2131	\$ 38.9774	\$ 39.7569	\$ 40.5521	\$ 41.3721
8	\$ 66,612.59	\$ 69,277.10	\$ 72,048.18	\$ 74,209.63	\$ 76,435.91	\$ 78,269.80	\$ 79,835.19	\$ 81,431.90	\$ 83,060.53	\$ 84,721.74	\$ 86,416.18	\$ 88,144.50	\$ 89,927.00
	\$ 32.0253	\$ 33.3063	\$ 34.6385	\$ 35.6777	\$ 36.7480	\$ 37.6297	\$ 38.3823	\$ 39.1500	\$ 39.9329	\$ 40.7316	\$ 41.5462	\$ 42.3772	\$ 43.2341
9	\$ 69,609.63	\$ 72,394.01	\$ 75,289.78	\$ 77,548.47	\$ 79,874.92	\$ 81,791.31	\$ 83,427.14	\$ 85,095.68	\$ 86,797.60	\$ 88,533.55	\$ 90,304.22	\$ 92,110.30	\$ 93,973.00
	\$ 33.4662	\$ 34.8048	\$ 36.1970	\$ 37.2829	\$ 38.4014	\$ 39.3227	\$ 40.1092	\$ 40.9114	\$ 41.7296	\$ 42.5642	\$ 43.4155	\$ 44.2838	\$ 45.1793
10	\$ 72,742.22	\$ 75,651.91	\$ 78,677.99	\$ 81,038.33	\$ 83,469.48	\$ 85,472.11	\$ 87,181.55	\$ 88,925.18	\$ 90,703.69	\$ 92,517.76	\$ 94,368.12	\$ 96,255.48	\$ 98,202.00
	\$ 34.9722	\$ 36.3711	\$ 37.8260	\$ 38.9607	\$ 40.1296	\$ 41.0924	\$ 41.9142	\$ 42.7525	\$ 43.6075	\$ 44.4797	\$ 45.3693	\$ 46.2767	\$ 47.2125
11	\$ 75,748.89	\$ 78,778.84	\$ 81,930.00	\$ 84,387.90	\$ 86,919.54	\$ 89,004.94	\$ 90,785.04	\$ 92,600.74	\$ 94,452.76	\$ 96,341.81	\$ 98,268.65	\$ 100,234.02	\$ 102,261.00
	\$ 36.4177	\$ 37.8744	\$ 39.3894	\$ 40.5711	\$ 41.7882	\$ 42.7908	\$ 43.6467	\$ 44.5196	\$ 45.4100	\$ 46.3182	\$ 47.2445	\$ 48.1894	\$ 49.1639
12	\$ 79,436.30	\$ 82,613.75	\$ 85,918.30	\$ 88,495.85	\$ 91,150.72	\$ 93,337.65	\$ 95,204.40	\$ 97,108.49	\$ 99,050.66	\$ 101,031.67	\$ 103,052.31	\$ 105,113.35	\$ 107,239.00
	\$ 38.1905	\$ 39.7181	\$ 41.3069	\$ 42.5461	\$ 43.8225	\$ 44.8739	\$ 45.7713	\$ 46.6868	\$ 47.6205	\$ 48.5729	\$ 49.5444	\$ 50.5353	\$ 51.5572
13	\$ 83,011.11	\$ 86,331.56	\$ 89,784.82	\$ 92,478.36	\$ 95,252.71	\$ 97,538.06	\$ 99,488.82	\$ 101,478.59	\$ 103,508.16	\$ 105,578.33	\$ 107,689.89	\$ 109,843.69	\$ 112,065.00
	\$ 39.9092	\$ 41.5056	\$ 43.1658	\$ 44.4608	\$ 45.7946	\$ 46.8933	\$ 47.8312	\$ 48.7878	\$ 49.7635	\$ 50.7588	\$ 51.7740	\$ 52.8095	\$ 53.8774

Directors and Senior Managers													
Grade	Performance rating of a 3						Performance rating of a 3.5				Performance rating of a 3.75		
	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
Increase	Starting	4.00%	4.00%	3.00%	3.00%	2.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
14	\$ 88,915.56	\$ 92,472.18	\$ 96,171.06	\$ 99,056.20	\$ 102,027.88	\$ 104,475.78	\$ 106,565.29	\$ 108,696.60	\$ 110,870.53	\$ 113,087.94	\$ 115,349.70	\$ 117,656.69	\$ 120,036.00
	\$ 42.7479	\$ 44.4578	\$ 46.2361	\$ 47.6232	\$ 49.0519	\$ 50.2287	\$ 51.2333	\$ 52.2580	\$ 53.3031	\$ 54.3692	\$ 55.4566	\$ 56.5657	\$ 57.7096
15	\$ 96,817.04	\$ 100,689.72	\$ 104,717.31	\$ 107,858.83	\$ 111,094.59	\$ 113,760.02	\$ 116,035.22	\$ 118,355.92	\$ 120,723.04	\$ 123,137.50	\$ 125,600.25	\$ 128,112.26	\$ 130,703.00
	\$ 46.5467	\$ 48.4085	\$ 50.3449	\$ 51.8552	\$ 53.4109	\$ 54.6923	\$ 55.7862	\$ 56.9019	\$ 58.0399	\$ 59.2007	\$ 60.3847	\$ 61.5924	\$ 62.8380
16	\$ 101,657.78	\$ 105,724.09	\$ 109,953.05	\$ 113,251.64	\$ 116,649.19	\$ 119,447.89	\$ 121,836.85	\$ 124,273.58	\$ 126,759.06	\$ 129,294.24	\$ 131,880.12	\$ 134,517.72	\$ 137,238.00
	\$ 48.8739	\$ 50.8289	\$ 52.8620	\$ 54.4479	\$ 56.0813	\$ 57.4269	\$ 58.5754	\$ 59.7469	\$ 60.9419	\$ 62.1607	\$ 63.4039	\$ 64.6720	\$ 65.9798
17	\$ 106,740.74	\$ 111,010.37	\$ 115,450.79	\$ 118,914.31	\$ 122,481.74	\$ 125,420.37	\$ 127,928.78	\$ 130,487.35	\$ 133,097.10	\$ 135,759.04	\$ 138,474.22	\$ 141,243.71	\$ 144,100.00
	\$ 51.3177	\$ 53.3704	\$ 55.5052	\$ 57.1703	\$ 58.8855	\$ 60.2983	\$ 61.5042	\$ 62.7343	\$ 63.9890	\$ 65.2688	\$ 66.5741	\$ 67.9056	\$ 69.2788
18	\$ 112,077.78	\$ 116,560.89	\$ 121,223.32	\$ 124,860.02	\$ 128,605.82	\$ 131,691.39	\$ 134,325.22	\$ 137,011.72	\$ 139,751.96	\$ 142,546.99	\$ 145,397.93	\$ 148,305.89	\$ 151,305.00
	\$ 53.8835	\$ 56.0389	\$ 58.2804	\$ 60.0289	\$ 61.8297	\$ 63.3132	\$ 64.5794	\$ 65.8710	\$ 67.1884	\$ 68.5322	\$ 69.9029	\$ 71.3009	\$ 72.7428

CITY OF SUN PRAIRIE
Non-Union Entry Level Pay Scale 2023

Skill Level	Classification Code	Positions	Minimum Step A	Step B	Step C	Step D	Step E	Maximum Step F
Entry Level								
A1	A001	Library Page I	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	\$ 15.32
A2	A002	Library Page II	\$ 13.50	\$ 14.18	\$ 14.88	\$ 15.63	\$ 16.41	\$ 17.23
		Library Assistant Float	\$ 18.64					
A3	LT25	Media Center Production Specialist	\$ 9.28	\$ 9.73	\$ 10.22	\$ 10.74	\$ 11.27	