

**CITY OF SUN PRAIRIE**  
**Non-Union Pay Scale 2023**

Skill Level	Classification Code		Positions	Minimum Step A	Midpoint Step F	Step J	Maximum Step M
		OT					
<b>Administrative &amp; Technical</b>							
<b>Pay Grade 1</b>				\$ 38,770.48	\$ 45,555.32	\$ 49,310.54	\$ 52,340.15
260-285	A005	Y	Library Asst I - Circulation	\$ 18.6397	\$ 21.9016	\$ 23.7070	\$ 25.1635
25 Points	A005	Y	Library Asst I - Youth Services, Adult Services				
<b>Pay Grade 2</b>				\$ 42,840.56	\$ 50,337.65	\$ 54,487.09	\$ 57,834.75
290-315		Y	Assistant Court Clerk	\$ 20.5964	\$ 24.2008	\$ 26.1957	\$ 27.8052
25 Points	A003	Y	Customer Services Specialist - Building Inspection				
	NP19	Y	Community Health Worker				
	A111	Y	Administrative Assistant Planning				
	A003	Y	Customer Services Specialist - Public Services				
	NP10	Y	Financial Services Technician				
	A008	Y	Library Assistant II				
<b>Pay Grade 3</b>				\$ 47,338.81	\$ 55,623.11	\$ 60,208.24	\$ 63,907.40
320-345	NP28	Y	Permit Specialist	\$ 22.7590	\$ 26.7419	\$ 28.9463	\$ 30.7247
25 Points	A025	Y	Community Service Officer				
	A112	Y	Recreation Coordinator I				
	A039	Y	Parks Projects Technician				
	N021	Y	Assessment Technician				
	A040	Y	Maintenance Technician				
	A012	Y	Police Records Specialist				
<b>Pay Grade 4</b>				\$ 52,309.39	\$ 61,463.54	\$ 66,530.11	\$ 70,617.68
350-375	A013	Y	Municipal Court Clerk	\$ 25.1487	\$ 29.5498	\$ 31.9856	\$ 33.9508
25 Points	NP12	Y	Ast Tech Services Librarian				
	NP18	Y	Neighborhood Navigator Program Manager				
	A112	Y	Recreation Coordinator II				
	A045	Y	Wastewater Operator in Training				
	A031	Y	Court Officer				
	NP71	Y	Museum Programming & Design Coordinator				
	NP45	Y	Adult Services Librarian				
<b>Pay Grade 5</b>				\$ 57,801.88	\$ 67,917.21	\$ 73,515.77	\$ 78,032.54
380-405	A055	Y	Building and Grounds Maintenance Technician	\$ 27.7894	\$ 32.6525	\$ 35.3441	\$ 37.5156
25 Points	NP65	Y	Paralegal				
	A030	Y	Evidence Officer				
	N050	Y	Fleet Maintenance Technician I				
	A065	Y	GIS Technician				
	A043	Y	Maintenance Specialist				
	A043	Y	Maintenance Specialist - Parks				
		Y	Planning Assistant - Vacant				
	N011	Exempt	Circulation & Access Services Librarian				
		Y	Public Records Specialist				
	A020	Y	Dispatcher				
	N012	Exempt	Administrative and Project Librarian				
	NP40	Exempt	Teen Librarian				
	NP13	Exempt	Youth Services Librarian				
	N010	Exempt	Adult Programming & Outreach Librarian				
	NP30	Y	Deputy City Clerk				
<b>Supervisors &amp; Advanced Technical</b>							
<b>Pay Grade 6</b>				\$ 60,998.76	\$ 71,673.55	\$ 77,581.75	\$ 82,348.33
410-435	N003	Y	Management Analyst	\$ 29.3263	\$ 34.4584	\$ 37.2989	\$ 39.5905

Skill Level	Classification Code		Positions	Minimum Step A	Midpoint Step F	Step J	Maximum Step M
		OT					
25 Points	N032	Y	IT Support Specialist				
	NP25	Y	Production Manager SPMC				
	NP07	Y	Neighborhood Services Specialist				
<b>Pay Grade 7</b>				\$ 63,743.70	\$ 74,898.85	\$ 81,072.93	\$ 86,054.00
440-465	NP51	Y	Grants/Contracts Coordinator	\$ 30.6460	\$ 36.0091	\$ 38.9774	\$ 41.3721
25 Points		Exempt	Performance Management Coordinator				
	NP50	Y	Accountant				
	A060	Exempt	Technology Coordinator				
	N020	Y	Property Appraiser				
	N008	Y	Community Events and Development Manager				
	A052	Y	Fleet Maintenance Technician II				
	NP35	Y	Engineering Technician I				
	A049	Y	Wastewater Operator				
<b>Pay Grade 8</b>				\$ 66,612.59	\$ 78,269.80	\$ 84,721.74	\$ 89,927.00
470-495	A041	Y	Parks Maintenance Crew Leader	\$ 32.0253	\$ 37.6297	\$ 40.7316	\$ 43.2341
25 Points	A041	Y	Public Works and Traffic Control Crew Leader				
	NP17	Y	Recreation Supervisor				
	NP16	Y	Museum Director				
	N005	Y	Code Official				
	N078	Exempt	Coordinated Response Specialist				
	NP36	Y	Engineering Technician II				
	A051	Y	Fleet Maintenance Crewleader				
	A041	Y	Storm Water Maintenance Crew Leader				
	NP58	Y	HR Business Partner				
<b>Pay Grade 9</b>				\$ 69,609.63	\$ 81,791.31	\$ 88,533.55	\$ 93,973.00
500-525	N045	Y	Public Safety Support Specialist	\$ 33.4662	\$ 39.3227	\$ 42.5642	\$ 45.1793
25 Points	N002	Exempt	PD Business Manager				
	N109	Exempt	Transportation Coordinator				
	N106	Exempt	Housing and Equitable Development Planner				
	N105	Exempt	Planner				
	N006	Exempt	Sustainability Coordinator				
	N110	Exempt	Business Analyst & Applications Administrator				
	N080	Y	Commercial Property Appraiser				
	A041	Exempt	City Forester				
	N107	Exempt	Economic Development Specialist				
	A047	Y	WWTP - Instrumentation Technician				
	NP60	Exempt	Benefits Coordinator				
	N030	Y	Senior Code Official				
	N050	Y	Staff Engineer I				
	N108	Exempt	Business Improvement District and Tourism Manager				
<b>Pay Grade 10</b>				\$ 72,742.22	\$ 85,472.11	\$ 92,517.76	\$ 98,202.00
530-555	N007	Exempt	Communication and Diversity Strategist	\$ 34.9722	\$ 41.0924	\$ 44.4797	\$ 47.2125
25 Points	N130	Exempt	Media Center Director				
	N090	Exempt	PD Records Supervisor				
	N100	Exempt	Wastewater Treatment Plant - Laboratory Manager				
	A046	Exempt	WWTP Supervisors - Operations, Collections, Maintenance				
	N070	Exempt	Head of Access & Circulation Services				
	N065	Exempt	Head of Adult Services				
	N055	Exempt	Head of Technical Services				
	N060	Exempt	Head of Youth Services				
	N113	Exempt	Controller				
	N103	Exempt	Senior Accountant/Deputy Treasurer				

Skill Level	Classification Code		Positions	Minimum Step A	Midpoint Step F	Step J	Maximum Step M
		OT					
	N150	Exempt	Principal Planner				
	N095	Y	Construction Supervisor				
<b>Pay Grade 11</b>				\$ 75,748.89	\$ 89,004.94	\$ 96,341.81	\$ 102,261.00
560-585	N117	Exempt	Network Administrator	\$ 36.4177	\$ 42.7908	\$ 46.3182	\$ 49.1639
25 Points	N125	Y	Staff Engineer II				
	N015	Exempt	Dispatch Supervisor				
<b>Pay Grade 12</b>				\$ 79,436.30	\$ 93,337.65	\$ 101,031.67	\$ 107,239.00
590-615	N115	Exempt	GIS Coordinator	\$ 38.1905	\$ 44.8739	\$ 48.5729	\$ 51.5572
25 Points	N160	Exempt	Fleet Maint & Contracts Supervisor				
	N075	Exempt	Facilities Supervisor				
	N153	Exempt	Parks Supervisor				
	N035	Exempt	IT Systems Administrator				
	N155	Exempt	Public Works Supervisor				
<b>Pay Grade 13</b>				\$ 83,011.11	\$ 97,538.06	\$ 105,578.33	\$ 112,065.00
620-645		Exempt	Assistant City Attorney	\$ 39.9092	\$ 46.8933	\$ 50.7588	\$ 53.8774
25 Points	N180	Y	Sergeant				
	N127	Exempt	Design & Construction Manager				
	N126	Exempt	Principal Engineer				
	N025	Exempt	Recreation Division Manager				
	N153	Exempt	Parks and Forestry Division Manager				
<b>Senior Managers</b>							
<b>Pay Grade 14</b>				\$ 88,915.56	\$ 104,475.78	\$ 113,087.94	\$ 120,036.00
650-675	N119	Exempt	Chief of Staff	\$ 42.7479	\$ 50.2287	\$ 54.3692	\$ 57.7096
25 Points	N135	Exempt	City Clerk				
<b>Pay Grade 15</b>				\$ 96,817.04	\$ 113,760.02	\$ 123,137.50	\$ 130,703.00
680-705	N235	Exempt	Public Works Operations Manager	\$ 46.5467	\$ 54.6923	\$ 59.2007	\$ 62.8380
25 Points	N170	Exempt	City Assessor				
<b>Pay Grade 16</b>				\$ 101,657.78	\$ 119,447.89	\$ 129,294.24	\$ 137,238.00
710-735	N140	Exempt	Economic Development Director	\$ 48.8739	\$ 57.4269	\$ 62.1607	\$ 65.9798
25 Points	N183	Exempt	Planning Director				
	N200	Exempt	Police Lieutenant				
	N185	Exempt	Building Inspection Director				
<b>Pay Grade 17</b>				\$ 106,740.74	\$ 125,420.37	\$ 135,759.04	\$ 144,100.00
740-765	N225	Exempt	Assistant Chief of Police	\$ 51.3177	\$ 60.2983	\$ 65.2688	\$ 69.2788
25 Points	N085	Exempt	Finance Director/City Treasurer				
	N205	Exempt	Human Resources Director				
<b>Pay Grade 18</b>				\$ 112,077.78	\$ 131,691.39	\$ 142,546.99	\$ 151,305.00
770-810	N240	Exempt	Wastewater Conveyance & Treatment Director	\$ 53.8835	\$ 63.3132	\$ 68.5322	\$ 72.7428
40 points	N034	Exempt	Engineering Director				
	N120	Exempt	Director of Parks, Recreation, & Forestry				
	N220	Exempt	Director of Library Services				
	N215	Exempt	Information Technology Director				
<b>Pay Grade 19</b>				\$ 117,681.67	\$ 138,275.96	\$ 149,674.34	\$ 158,870.25
815-855	N230	Exempt	Director of Community Development	\$ 56.5777	\$ 66.4788	\$ 71.9588	\$ 76.3799
40 points	N260	Exempt	City Attorney				
	N247	Exempt	Director of Administrative Services				
	N245	Exempt	Director of Public Services - City Engineer				
	N250	Exempt	Police Chief				

**CITY OF SUN PRAIRIE**  
**Non-Union Entry Level Pay Scale 2023**

Grade	Classification Code	Positions	Minimum Step A	Step B	Step C	Step D	Step E	Maximum Step F
<b>Entry Level</b>								
A1	LT25	Media Center Production Specialist	\$ 9.28	\$ 9.73	\$ 10.22	\$ 10.74	\$ 11.27	
A2	A001	Library Page I	\$ 12.00	\$ 12.60	\$ 13.23	\$ 13.89	\$ 14.59	\$ 15.32
A3	A002	Library Page II	\$ 13.50	\$ 14.18	\$ 14.88	\$ 15.63	\$ 16.41	\$ 17.23
A4	LT70	Library Assistant Float	\$ 18.64					

2023

Administrative and Technical

Grade Increase	Performance rating of a 3						Performance rating of a 3.5				Performance rating of a 3.75		
	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
	Starting	4.00%	4.00%	3.00%	3.00%	2.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
1	\$ 38,770.48	\$ 40,321.30	\$ 41,934.15	\$ 43,192.18	\$ 44,487.94	\$ 45,555.32	\$ 46,466.42	\$ 47,395.75	\$ 48,343.67	\$ 49,310.54	\$ 50,296.75	\$ 51,302.68	\$ 52,340.15
	\$ 18.6397	\$ 19.3852	\$ 20.1607	\$ 20.7655	\$ 21.3884	\$ 21.9016	\$ 22.3396	\$ 22.7864	\$ 23.2421	\$ 23.7070	\$ 24.1811	\$ 24.6648	\$ 25.1635
2	\$ 42,840.56	\$ 44,554.18	\$ 46,336.34	\$ 47,726.44	\$ 49,158.23	\$ 50,337.65	\$ 51,344.41	\$ 52,371.29	\$ 53,418.72	\$ 54,487.09	\$ 55,576.84	\$ 56,688.37	\$ 57,834.75
	\$ 20.5964	\$ 21.4203	\$ 22.2771	\$ 22.9454	\$ 23.6338	\$ 24.2008	\$ 24.6848	\$ 25.1785	\$ 25.6821	\$ 26.1957	\$ 26.7196	\$ 27.2540	\$ 27.8052
3	\$ 47,338.81	\$ 49,232.37	\$ 51,201.66	\$ 52,737.71	\$ 54,319.84	\$ 55,623.11	\$ 56,735.57	\$ 57,870.28	\$ 59,027.69	\$ 60,208.24	\$ 61,412.41	\$ 62,640.65	\$ 63,907.40
	\$ 22.7590	\$ 23.6694	\$ 24.6162	\$ 25.3547	\$ 26.1153	\$ 26.7419	\$ 27.2767	\$ 27.8223	\$ 28.3787	\$ 28.9463	\$ 29.5252	\$ 30.1157	\$ 30.7247
4	\$ 52,309.39	\$ 54,401.77	\$ 56,577.84	\$ 58,275.17	\$ 60,023.43	\$ 61,463.54	\$ 62,692.81	\$ 63,946.66	\$ 65,225.60	\$ 66,530.11	\$ 67,860.71	\$ 69,217.92	\$ 70,617.68
	\$ 25.1487	\$ 26.1547	\$ 27.2009	\$ 28.0169	\$ 28.8574	\$ 29.5498	\$ 30.1408	\$ 30.7436	\$ 31.3585	\$ 31.9856	\$ 32.6253	\$ 33.2778	\$ 33.9508
5	\$ 57,801.88	\$ 60,113.96	\$ 62,518.52	\$ 64,394.07	\$ 66,325.89	\$ 67,917.21	\$ 69,275.55	\$ 70,661.07	\$ 72,074.29	\$ 73,515.77	\$ 74,986.09	\$ 76,485.81	\$ 78,032.54
	\$ 27.7894	\$ 28.9009	\$ 30.0570	\$ 30.9587	\$ 31.8874	\$ 32.6525	\$ 33.3056	\$ 33.9717	\$ 34.6511	\$ 35.3441	\$ 36.0510	\$ 36.7720	\$ 37.5156

Supervisors and Advanced Technical

Grade Increase	Performance rating of a 3						Performance rating of a 3.5				Performance rating of a 3.75		
	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
	Starting	4.00%	4.00%	3.00%	3.00%	2.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
6	\$ 60,998.76	\$ 63,438.71	\$ 65,976.26	\$ 67,955.55	\$ 69,994.22	\$ 71,673.55	\$ 73,107.02	\$ 74,569.16	\$ 76,060.54	\$ 77,581.75	\$ 79,133.39	\$ 80,716.05	\$ 82,348.33
	\$ 29.3263	\$ 30.4994	\$ 31.7194	\$ 32.6709	\$ 33.6511	\$ 34.5484	\$ 35.1476	\$ 35.8506	\$ 36.5676	\$ 37.2989	\$ 38.0449	\$ 38.8058	\$ 39.5905
7	\$ 63,743.70	\$ 66,293.45	\$ 68,945.19	\$ 71,013.55	\$ 73,143.95	\$ 74,898.85	\$ 76,396.83	\$ 77,924.77	\$ 79,483.26	\$ 81,072.93	\$ 82,694.38	\$ 84,348.27	\$ 86,054.00
	\$ 30.6460	\$ 31.8719	\$ 33.1467	\$ 34.1411	\$ 35.1654	\$ 36.0091	\$ 36.7292	\$ 37.4638	\$ 38.2131	\$ 38.9774	\$ 39.7569	\$ 40.5521	\$ 41.3721
8	\$ 66,612.59	\$ 69,277.10	\$ 72,048.18	\$ 74,209.63	\$ 76,435.91	\$ 78,269.80	\$ 79,835.19	\$ 81,431.90	\$ 83,060.53	\$ 84,721.74	\$ 86,416.18	\$ 88,144.50	\$ 89,927.00
	\$ 32.0253	\$ 33.3063	\$ 34.6385	\$ 35.6777	\$ 36.7480	\$ 37.6297	\$ 38.3823	\$ 39.1500	\$ 39.9329	\$ 40.7316	\$ 41.5462	\$ 42.3772	\$ 43.2341
9	\$ 69,609.63	\$ 72,394.01	\$ 75,289.78	\$ 77,548.47	\$ 79,874.92	\$ 81,791.31	\$ 83,427.14	\$ 85,095.68	\$ 86,797.60	\$ 88,533.55	\$ 90,304.22	\$ 92,110.30	\$ 93,973.00
	\$ 33.4662	\$ 34.8048	\$ 36.1970	\$ 37.2829	\$ 38.4014	\$ 39.3227	\$ 40.1092	\$ 40.9114	\$ 41.7296	\$ 42.5642	\$ 43.4155	\$ 44.2838	\$ 45.1793
10	\$ 72,742.22	\$ 75,651.91	\$ 78,677.99	\$ 81,038.33	\$ 83,469.48	\$ 85,472.11	\$ 87,181.55	\$ 88,925.18	\$ 90,703.69	\$ 92,517.76	\$ 94,368.12	\$ 96,255.48	\$ 98,202.00
	\$ 34.9722	\$ 36.3711	\$ 37.8260	\$ 38.9607	\$ 40.1296	\$ 41.0924	\$ 41.9142	\$ 42.7525	\$ 43.6075	\$ 44.4797	\$ 45.3693	\$ 46.2767	\$ 47.2125
11	\$ 75,748.89	\$ 78,778.84	\$ 81,930.00	\$ 84,387.90	\$ 86,919.54	\$ 89,004.94	\$ 90,785.04	\$ 92,600.74	\$ 94,452.76	\$ 96,341.81	\$ 98,268.65	\$ 100,234.02	\$ 102,261.00
	\$ 36.4177	\$ 37.8744	\$ 39.3894	\$ 40.5711	\$ 41.7882	\$ 42.7908	\$ 43.6467	\$ 44.5196	\$ 45.4100	\$ 46.3182	\$ 47.2445	\$ 48.1894	\$ 49.1639
12	\$ 79,436.30	\$ 82,613.75	\$ 85,918.30	\$ 88,495.85	\$ 91,150.72	\$ 93,337.65	\$ 95,204.40	\$ 97,108.49	\$ 99,050.66	\$ 101,031.67	\$ 103,052.31	\$ 105,113.35	\$ 107,239.00
	\$ 38.1905	\$ 39.7181	\$ 41.3069	\$ 42.5461	\$ 43.8225	\$ 44.8739	\$ 45.7713	\$ 46.6868	\$ 47.6205	\$ 48.5729	\$ 49.5444	\$ 50.5353	\$ 51.5572
13	\$ 83,011.11	\$ 86,331.56	\$ 89,784.82	\$ 92,478.36	\$ 95,252.71	\$ 97,538.06	\$ 99,488.82	\$ 101,478.59	\$ 103,508.16	\$ 105,578.33	\$ 107,689.89	\$ 109,843.69	\$ 112,065.00
	\$ 39.9092	\$ 41.5056	\$ 43.1658	\$ 44.4608	\$ 45.7946	\$ 46.8933	\$ 47.8312	\$ 48.7878	\$ 49.7635	\$ 50.7588	\$ 51.7740	\$ 52.8095	\$ 53.8774

Senior Managers

Grade Increase	Performance rating of a 3						Performance rating of a 3.5				Performance rating of a 3.75		
	Minimum - Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Step I	Step J	Step K	Step L	Maximum - Step M
	Starting	4.00%	4.00%	3.00%	3.00%	2.40%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
14	\$ 88,915.56	\$ 92,472.18	\$ 96,171.06	\$ 99,056.20	\$ 102,027.88	\$ 104,475.78	\$ 106,565.29	\$ 108,696.60	\$ 110,870.53	\$ 113,087.94	\$ 115,349.70	\$ 117,656.69	\$ 120,036.00
	\$ 42.7479	\$ 44.4578	\$ 46.2361	\$ 47.6232	\$ 49.0519	\$ 50.2287	\$ 51.2333	\$ 52.2580	\$ 53.3031	\$ 54.3692	\$ 55.4566	\$ 56.5657	\$ 57.7096
15	\$ 96,817.04	\$ 100,689.72	\$ 104,717.31	\$ 107,858.83	\$ 111,094.59	\$ 113,760.02	\$ 116,035.22	\$ 118,355.92	\$ 120,723.04	\$ 123,137.50	\$ 125,600.25	\$ 128,112.26	\$ 130,703.00
	\$ 46.5467	\$ 48.4085	\$ 50.3449	\$ 51.8552	\$ 53.4109	\$ 54.6923	\$ 55.7862	\$ 56.9019	\$ 58.0399	\$ 59.2007	\$ 60.3847	\$ 61.5924	\$ 62.8380
16	\$ 101,657.78	\$ 105,724.09	\$ 109,953.05	\$ 113,251.64	\$ 116,649.19	\$ 119,447.89	\$ 121,836.85	\$ 124,273.58	\$ 126,759.06	\$ 129,294.24	\$ 131,880.12	\$ 134,517.72	\$ 137,238.00
	\$ 48.8739	\$ 50.8289	\$ 52.8620	\$ 54.4479	\$ 56.0813	\$ 57.4269	\$ 58.5754	\$ 59.7469	\$ 60.9419	\$ 62.1607	\$ 63.4039	\$ 64.6720	\$ 65.9798
17	\$ 106,740.74	\$ 111,010.37	\$ 115,450.79	\$ 118,914.31	\$ 122,481.74	\$ 125,420.37	\$ 127,928.78	\$ 130,487.35	\$ 133,097.10	\$ 135,759.04	\$ 138,474.22	\$ 141,243.71	\$ 144,100.00
	\$ 51.3177	\$ 53.3704	\$ 55.5052	\$ 57.1703	\$ 58.8855	\$ 60.2983	\$ 61.5042	\$ 62.7343	\$ 63.9890	\$ 65.2688	\$ 66.5741	\$ 67.9056	\$ 69.2788
18	\$ 112,077.78	\$ 116,560.89	\$ 121,223.32	\$ 124,860.02	\$ 128,605.82	\$ 131,691.39	\$ 134,325.22	\$ 137,011.72	\$ 139,751.96	\$ 142,546.99	\$ 145,397.93	\$ 148,305.89	\$ 151,305.00
	\$ 53.8835	\$ 56.0389	\$ 58.2804	\$ 60.0289	\$ 61.8297	\$ 63.3132	\$ 64.5794	\$ 65.8710	\$ 67.1884	\$ 68.5322	\$ 69.9029	\$ 71.3009	\$ 72.7428
19	\$ 117,681.67	\$ 122,388.93	\$ 127,284.49	\$ 131,103.03	\$ 135,036.12	\$ 138,275.96	\$ 141,041.48	\$ 143,862.31	\$ 146,739.55	\$ 149,674.34	\$ 152,667.83	\$ 155,721.19	\$ 158,870.25
	\$ 56.5777	\$ 58.8408	\$ 61.1945	\$ 63.0303	\$ 64.9212	\$ 66.4788	\$ 67.8084	\$ 69.1646	\$ 70.5479	\$ 71.9588	\$ 73.3980	\$ 74.8660	\$ 76.3799